

# They're all in. Are your employees?



Your workplace pension. Your workers' futures. Your responsibility.  
Your partner for success.



## ADDRESSING THE REQUIREMENT FOR EMPLOYERS TO AUTOMATICALLY ENROL THEIR WORKERS THROUGH A SIMPLE AND EFFECTIVE *END-TO-END* PROCESS



Automatic enrolment into workplace pensions is here. Every employer must comply with their duties when they reach their Staging Date.

Hefty fines can be levied if you don't do this.

Don't put it off or get it wrong; postponement **does not** delay your *Staging Date*, just your first *payment date*.

500,000 firms have staged since 2012; **1m** 'smaller' employers will be staging in 2017 and early 2018. Don't put it off, even if your *Staging Date* is later in 2017 or even in 2018.

“Auto-enrolment will affect you. Thousands of employers will be trying to comply at the same time - don't get caught in the wave. The sooner you start the process, the easier it will be. Start your planning now.”

Automatic enrolment into a workplace pension scheme affects every employer. By your *Staging Date*, you must have a suitable pension scheme to enrol your workers into. Even if you decide to postpone paying any contributions your workers can choose to join as soon as you reach your *Staging Date*. You must write to all your workers when you reach your *Staging Date* – even if you postpone payment. You must do this within set timelines. Thousands of employers will be staging at the same time as you - don't get caught out by timing or a lack of available pension provision. If you fail to do all of this properly you may be fined – for *every day* that you are non-compliant.

This is where we come in.

Auto-enrolment is a process – it has a number of stages and things that must be done, but it is still simply a process. Get this right and you will get auto-enrolment right. Our low cost fixed fee answer to this, which we call '**AE delivered**', takes care of the process for you, delivering a fully compliant solution which is tailored and right for you and your workers. Auto-enrolment needn't be complicated, time-consuming or expensive. Welcome to simplicity.

- Guided and project-managed end-to-end automatic enrolment process
- Scheme design, provider selection & implementation guidance
- Existing scheme compliance review
- Tailored communications
- Staff presentations
- Employee assessment and software solutions
- Simple, low-cost fixed fee

Contact us to see how we can help you



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